



DISCOVER
ARBONNE®

Are you ready to make a change?

COMPENSATION PLAN

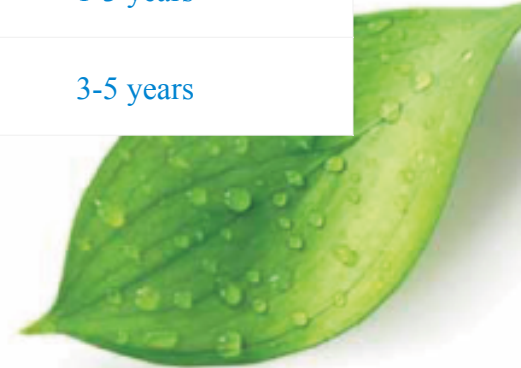
7 Avenues of Income:

1. Retail Profit (35%-80%)
2. Bonuses
3. Mercedes-Benz bonus program
4. Overrides
5. Life insurance benefits
6. Travel opportunities
7. Monthly campaigns & incentive programs

Position/Level	Average Monthly Income	Average Time to Position
District Manager	\$240 avg. up to \$1,500+	1-5 months
Area Manager	\$1,200 avg. up to \$3,000+	5-11 months
Regional Vice President	\$5,000 avg. up to \$8,000+	1-3 years
National Vice President	\$21,500 avg. to unlimited potential	3-5 years



Pure. Safe. Beneficial.



WHAT WE DO

Educate

people about hidden toxins and prevention

Empower

people with more options for their health and finances

Give

People a fresh start with our products or business



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OUR INGREDIENT POLICY

Pure

Arbonne is committed to the development of unparalleled products free of harmful ingredients, using a combination of botanical principles and scientific discovery.

Safe

Arbonne is dedicated to the safety of our products and our consumers.

Beneficial

Arbonne offers premium-quality beauty, health and wellness products with targeted results. We employ consumer and clinical testing to reinforce our research and ensure our proprietary formulas deliver unparalleled performance.



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THE ARBONNE ADVANTAGE



The EU has banned 1200 chemicals from Personal Care products. The FDA has only banned 10.

- 35 yrs of Swiss Heritage
- 100 % Botanically Based
- Certified Vegan
- Formulated Without Gluten
- Dairy/Whey Free
- No Cholesterol Saturated Fats or Trans Fats
- No Artificial Colors, Sweeteners or Dyes
- Never Test on Animals
- Free of Animal Products & By-Products
- Free of Petroleum Ingredients
- Free of Toxic Ingredients
- GMO Screening
- PETA Approved
- Kosher

What you put on your skin absorbs into your bloodstream and organs in 26 seconds.

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Wide Range of Consumable Products

Arbonne offers prestige beauty, health and wellness products with targeted results.



Skincare

Bath & Body /
Spa Experience

Specialty Treatment

Hair



Sun

Makeup



Nutrition & Wellness



Deodorant &
Toothpaste



A Product-Driven Company

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SEE & FEEL THE DIFFERENCE



After 2 weeks of RE9 bodycare set products.



Essentials Results Before & After



After 2 weeks of using the RE9 Advanced products on one side of her face.

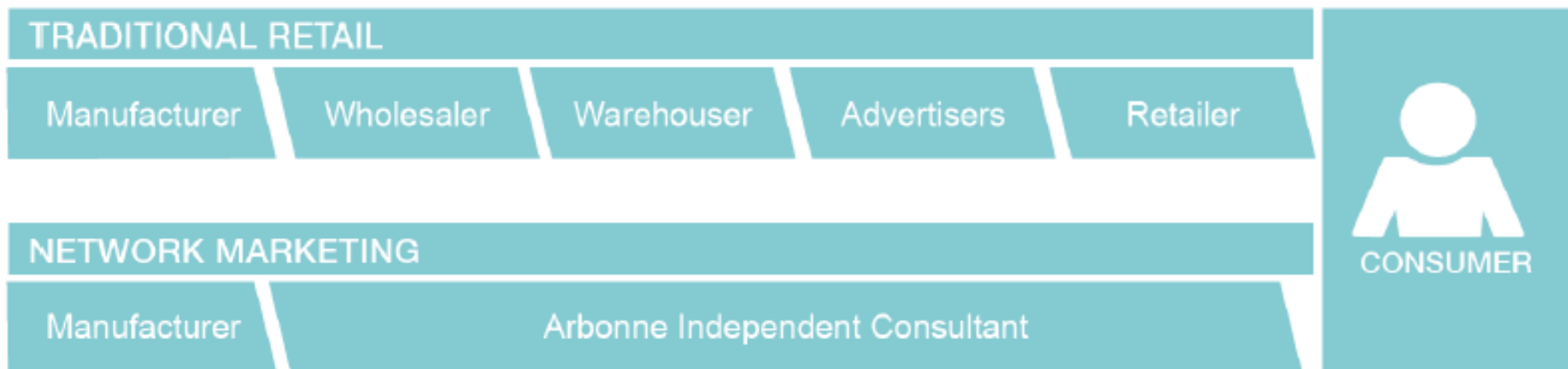
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A SMARTER WAY TO SHOP

What is Network Marketing?

- > Marketing a good or service via Word of Mouth
- > An effective distribution system that eliminates the middle man



At retail stores, 80% of your money goes toward marketing, packaging and shipping.

(Source: Leading Economist – Paul Zane Pilzer)

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TURN AN EXPENSE INTO AN INCOME

We teach people how to re-direct the money they are already spending on personal care products to our pure, safe, and beneficial products. It's really that simple!

- Hand Soap
- Face Wash
- Shampoo
- Lotion
- Sunscreen
- Makeup
- Vitamins
- Weight-Loss



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START YOUR OWN BUSINESS

- Proven System for Success
- No Need to Stock or Deliver
- Consumable Products = Repeat Sales
- Leverage Your Time
- Build Alongside Your Current Job



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WATCH YOUR BUSINESS GROW

Build a network of consumers globally using online resources, direct shipping and a proven system for success.

In Arbonne, **EVERYONE** has the opportunity to benefit from time leverage.



Network Marketing



Corporate America

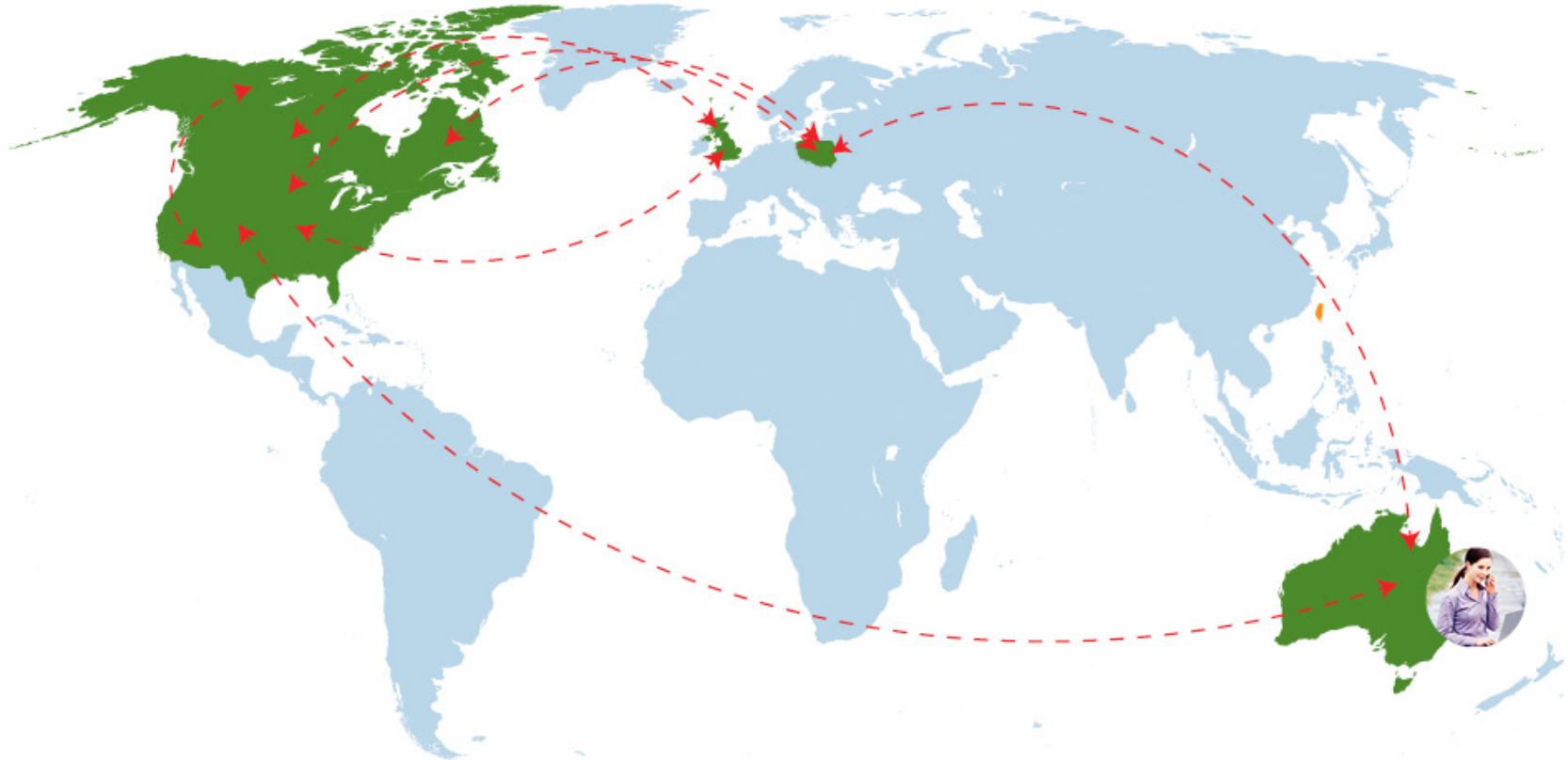
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A Global Opportunity

- Currently in United States, Canada, United Kingdom, Australia and Poland
- Ability to do business locally or globally
- Future expansion potential to new markets
- Taiwan is next
- Build your business in all Arbonne markets





Where Do You See Yourself?

Three Ways to Join



Host

- Receive free products and benefits.
- Invite friends and family to learn about Arbonne products.

Client/Preferred Client

- Benefit from personalized shopping assistance from your Arbonne Independent Consultant.
- Join as a Preferred Client for just \$20 to enjoy at least a 20% discount off SRP of all products.
- Preferred Advantage Program: Earn rewards to use toward future orders.

Independent Consultant

- "I'm ready to start my business."
- Join for just \$79.
- Enjoy 35% off Suggested Retail Price
- Unlimited income potential
- Opportunity to earn Mercedes-Benz Cash Bonus
- Personal growth and development

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THESE MATERIALS HAVE BEEN PREPARED BY AN ARBONNE INDEPENDENT CONSULTANT, AND ARE NOT OFFICIAL MATERIALS PREPARED OR PROVIDED BY ARBONNE INTERNATIONAL, LLC.



DISCLAIMER

There are no guarantees regarding income, and the success or failure of each Independent Consultant, like any other business, depends on each Independent Consultant's own skills and personal effort. You should not rely on the results of other consultants as an indication of what you should expect to earn. Arbonne is a product-driven company that strongly encourages consumers to use its products before attempting to build a business.

Arbonne publishes a summary of average quarterly commissions that are paid to Arbonne Independent Consultants. This information is updated annually and can be viewed online at: arbonne.com/company/info/iccs.asp

You can also obtain a copy of Arbonne's most recent Independent Consultant Compensation Summary by calling Arbonne at 1-800-ARBONNE.

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